

EEO PUBLIC FILE REPORT 2024

Employment Unit Covered

KOKK-AM – Huron, South Dakota
KJRV-FM – Huron, South Dakota/Wessington Springs, South Dakota
KIJV-AM/FM – Huron, South Dakota

Reporting Period

December 1, 2023 – November 30, 2024

Full time Vacancies Filled During Reporting Period

0 Job Title: No full time openings during reporting period

Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Staff Involved
Community Outreach Vendor Show	March 23 rd , 2024, stations sponsored annual Outdoor Show. Provided information about the broadcast industry.	Keith Osier Jeff Duffy Mike Lyon
Community Outreach	April 5 th , 2024, stations presented radio career information to the Leadership Huron group.	Matt Watson Jeff Duffy
Career Expo & Job Fair	April 17 th , 2024, stations presented radio career options to area students and job seekers at the Business & Career Expo.	Keith Osier
South Dakota, North Dakota and Minnesota Broadcasters Association	Heartland Media Conference April 24-25, 2024 in Fargo ND hosted by South Dakota, North Dakota and Minnesota Broadcasters Associations. Training event on AI, Ad Agencies, Engineering and FCC happenings.	Keith Osier

South Dakota Broadcasters Association	October 14-15 th , 2024 SD Broadcasters Leadership Conference in Deadwood, SD hosted by SDBA. Training and Networking.	Keith Osier Mike Lyon
Student Tour	Provided a tour of radio station November 8 th , 2024 to students from Huron Middle School. Discussed radio operations and career options.	Matt Watson Mike Lyon
Community Outreach Parade	Parade of Lights November 29 th , 2024	Keith Osier Sarah Radke