

ADAMS RADIO OF TALLAHASSEE LLC**WHTF(FM), WQTL(FM), WWOFF(FM), WXTY(FM)****ANNUAL EEO PUBLIC FILE REPORT****OCTOBER 1, 2025 - SEPTEMBER 30, 2026****THIS STATION EMPLOYMENT UNIT HAS FIVE OR MORE FULL-TIME EMPLOYEES**

Prepared pursuant to 47 CFR 73.2080(c)(6). This report covers the recruitment and outreach activity of WHTF(FM), WQTL(FM), WWOFF(FM), and WXTY(FM) for the reporting period shown above.

I. FULL-TIME VACANCIES FILLED DURING REPORTING PERIOD

See Section II, the Master Recruitment Source List (MRSL), for recruitment-source data.

Job Title	Date of Hire	Recruitment Sources Used	Number Interviewed	Source Referring Hiree
ACCOUNT EXECUTIVE	June 15, 2026	3, 4, 5, 6	19	5
ACCOUNT EXECUTIVE	September 28, 2026	1, 2, 3, 5, 6	20	5

APPLICANT / INTERVIEWEE INFORMATION BY VACANCY

Counts reflect persons interviewed. Hiree and applicant names are not included in this public report.

Filled Vacancy / Hire	Interviewees by Recruitment Source	Total
ACCOUNT EXECUTIVE Filled June 15, 2026 Hire source: RS 5 - Employee Referral	RS 3 - AdamsRadioGroup.com: 0 RS 4 - ZipRecruiter: 16 RS 5 - Employee Referral: 2 RS 6 - Non-Employee Referral / Friend: 1	19
ACCOUNT EXECUTIVE Filled September 28, 2026 Hire source: RS 5 - Employee Referral	RS 1 - Employ Florida: 0 RS 2 - CareerSource Capital Region Job Fair: 14 RS 3 - AdamsRadioGroup.com: 2 RS 5 - Employee Referral: 3 RS 6 - Non-Employee Referral / Friend: 1	20

Total Interviews: 39

ADAMS RADIO OF TALLAHASSEE LLC**WHTF(FM), WQTL(FM), WWOE(FM), WXTY(FM)****II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS No.	Recruitment Source Information	Vacancy Notification?	Interviewees Referred
1	Employ Florida / FloridaCommerce 107 East Madison Street, Caldwell Building Tallahassee, FL 32399-4120 Contact: Employ Florida Help Desk 800-438-4128 www.employflorida.com Job No. 12546230, posted August 11, 2026	No	0
2	CareerSource Capital Region, Leon Career Center 2601 S. Blair Stone Road, Building C, Suite 200 Tallahassee, FL 32301 Contact: Leon Career Center staff 850-922-0023 www.careersourcecapitalregion.com Find a Job Friday, August 14, 2026	No	14
3	Adams Radio Group recruitment website 2222 Old St. Augustine Road, Tallahassee, FL 32301 Contact: Steve Viehmeyer, General Manager 850-692-5651 www.adamsradiogroup.com/careers	No	2
4	ZipRecruiter, Inc. 3000 Ocean Park Boulevard, Suite 3000 Santa Monica, CA 90405 Contact: Employer Support 877-252-1062 www.ziprecruiter.com	No	16
5	Employee Referral Adams Radio of Tallahassee LLC 2222 Old St. Augustine Road, Tallahassee, FL 32301 Contact: Steve Viehmeyer, General Manager 850-386-8004	No	5
6	Non-Employee Referral / Friend Community referrals received by Adams Radio of Tallahassee LLC 2222 Old St. Augustine Road, Tallahassee, FL 32301 Contact: Steve Viehmeyer, General Manager 850-386-8004 Individual referrer records are retained by the SEU.	No	2

Interviewee referral totals from all recruitment sources: 39.

ADAMS RADIO OF TALLAHASSEE LLC**WHTF(FM), WQTL(FM), WWOE(FM), WXTY(FM)**

October 1, 2025 - September 30, 2026

III. RECRUITMENT INITIATIVES

No.	Type of Recruitment Initiative	Brief Description of Activity
1	Job Fair Participation 47 CFR 73.2080(c)(2)(i)	On August 14, 2026, Adams Radio of Tallahassee LLC participated in CareerSource Capital Region's Find a Job Friday event at the Leon Career Center in Tallahassee. General Manager Steve Viehmeyer, who has substantial responsibility for hiring decisions, represented the SEU. He met with more than 25 potential candidates, collected resumes, and conducted interviews during the two-hour hiring fair.
2	Employee Development Training 47 CFR 73.2080(c)(2)(viii)	On August 17, 2026, Operations Manager Tres Wiggins conducted a staff coaching session for programming and on-air employees. The training developed skills applicable to positions of greater responsibility, including audience measurement, station strategy, aircheck review, diary listener behavior, daypart development, local content, and employee performance.
3	Cross-Department Training 47 CFR 73.2080(c)(2)(viii)	In March 2026, Operations Manager Tres Wiggins conducted the One Team staff and sales training. The program broadened employee skills in programming and sales collaboration, station positioning, client development, event sponsorships, operating procedures, promotions, and revenue development. Employees also viewed the industry panel Pitch Please! Everyone Is in Sales, which addressed sales confidence, objections, and sales culture.
4	Management EEO Training 47 CFR 73.2080(c)(2)(xiv)	Management personnel completed annual webinar training on workplace diversity, equal employment opportunity, discrimination prevention, and workplace and sexual harassment prevention. Participants completed course quizzes and received completion certificates.