

**ADAMS RADIO OF TALLAHASSEE LLC**

**WHTF(FM), WQTL(FM), WWOE(FM), WXTY(FM)**

**ANNUAL EEO PUBLIC FILE REPORT  
OCTOBER 1,2024– SEPTEMBER 30, 2025**

**THIS STATION EMPLOYMENT UNIT (“SEU”) HAS MORE THAN 11 FULL  
TIME EMPLOYEES**

**I. FULL TIME JOB VACANCIES FILLED DURING REPORTING PERIOD  
See Section II, the “Master Recruitment Source List” (“MRSL”) for  
recruitment source data**

<b>Job Title</b>	<b>Date of Hire</b>	<b>Recruitment Sources (“RS”) Used for Vacancy</b>	<b>Number of Interviewees</b>	<b>RS Referring Hiree</b>
OPERATIONS MANAGER	07-31-25	19,20,21,9,3,18	11	18
ACCOUNT EXEC	8-1-25	4,17,10,11	15	4
<b>Total Interviews:</b>			26	

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Has Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	The Job Network <a href="http://www.thejobnetwork.com">www.thejobnetwork.com</a>	N	0
2	Client Referrals	N	0
3	Country Aircheck 914 18th Ave. S. Second Floor Nashville, TN 37212 615-320-1450 <a href="mailto:news@countryaircheck.com">news@countryaircheck.com</a> <a href="http://www.countryaircheck.com">www.countryaircheck.com</a>	N	1
4	Employee Referral	N	1
5	Florida A&M University Christopher Anderson 1601 S Martin Luther King Jr. Blvd Tallahassee, FL 32301 850-599-3000 <a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N	0
6	Florida State University 600 W College Ave Tallahassee, FL 32306 850-644-2525 <a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N	0
7	Indeed 470 W. Ave. Stamford, CT 06902 203-564-2418 <a href="http://www.indeed.com">www.indeed.com</a>	N	0

RS Number	RS Information	Has Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	Inside Radio.com PO Box 567925 Atlanta, GA 31156 800-248-4242 contact@insideradio.com	N	0
9	Linked In Network (Job Board Posting) 2029 Stierlin Ct. Mountain View, CA 94043 650-687-3600 <a href="http://www.linkedin.com">www.linkedin.com</a>	N	3
10	Non-Employee Referral/Industry Peer	N	1
11	Station Website Posting WHTF-FM, WQTLFM, WWOV-FM, WXTY-FM	N	1
12	Tallahassee Community College Catie Goodman 444 Appleyard Dr Tallahassee, FL 32304 850-201-8281 <a href="http://www.tcc-csm.symplicity.com">www.tcc-csm.symplicity.com</a>	N	0
13	Traffic Directors Guild of America 26000 Avenida Aeropuerto Bldg 114 San Juan Capistrano, CA 60342 949-429-7063 <a href="mailto:tdga@cox.net">tdga@cox.net</a>	N	0
14	Walk-In/Self-Referral	N	0
15	Zip Recruiter 800-557- 9015 <a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N	0
16	MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, CO 80126 303-400-5150 (Office) Art Scott Art@MediaRecruiter.com	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Has Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
17	On Air Announcements WHTF-FM, WQTLFM, WWOV-FM, WXTY-FM	N	12
18	Promotion from within	N	2
19	Radio Ink 331 SE Mizner Blvd Boca Raton, FL 33432	N	3
20	Radio Insight Radioinsight.com	N	1
21	RadioOnline.com Radioonline.com	N	1

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**October 1, 2024– September 30, 2025**

**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship	Our SEU is hosting an intern from Florida State University. Staff members are providing guidance in conjunction with the student's courses such as Editing, Writing and Media Program. Student is also acquiring skills in client interaction and customer service.
2	Training Program – Diversity in the Workplace	Our SEU requires all employees to take and pass an annual webinar training class on Diversity. The course dealt with diversity of Race, Gender, and Sexual Orientation discrimination.
3	Training Program – Sexual Harassment	Our SEU requires all employees to take and pass an annual webinar training class on how to prevent harassment within our stations. The course dealt with job and sexual harassment and its prevention.
4	Training Program – Ethics	Employees of Adams Radio were required to complete training on Ethics in the workplace. Every employee had to watch a training video and complete the course by taking a quiz and obtaining a certificate.