

Posted Online & Public File: 11/25/25

Annual Employment Report

Employment Unit: WQSB, WAVU, WKXX Radio

Period Covered: 12/1/24 – 11/30/25

Outreach Effort

Gadsden City High Career Day

Stations participated in the Gadsden City High School Career Day on February 27, 2025. Station employees Stone Ragan and Will Brumbelow spoke to marketing and work-based learning students from 8:00-10:45am. During the session they shared insights on careers in sales and broadcast media, specifically in radio. The presentation provided students with practical advice on how to establish and grow their careers through these key elements. Contact for the event was Kristy Johnson, GCHS Marketing and work-study learning teacher.

AIA Pathway Showcase: Aggievision

Stations participated in the Albertville Innovation Academy showcase on February 27, 2025. Station employees Barry Galloway, Holli Mostella, and Ted McCreless participated in the event at Albertville High School from 9:30-11:30am. During the session they shared information concerning job shadowing and internship opportunities for students at our stations. Contact for the event was AHS Principal Tyler Reeves.

Job Fair

Stations participated in the Etowah County Spring Hiring Fair, hosted by the Gadsden Career Center at the Venue at Coosa Landing, 201 George Wallace Drive, Gadsden on Thursday, March 20, 2025. Attended by Samantha Mayben, Shane Wilson, Rachel Constantine, and Ted McCreless. Contact for the event was Gadsden Career Center Employee Service Representative John Squires.

Hiring Agents: Ted McCreless and Rachel Constantine.

Job Fair

Stations participated in the Dekalb Hiring Day 2025, hosted by the Dekalb County School System and the Fort Payne City School System. The event was held at the Dekalb County Schools Coliseum in Rainsville on Wednesday, April 30, 2025. Attended by Rachel Constantine and Ted McCreless. Contact for the event was Event Director David Holt.

Hiring Agents: Ted McCreless and Rachel Constantine

Job Fair

Stations participated in the Alabama Broadcasters Virtual Job Fair the week of November 3, 2025. Letter on file. Stations received no responses from this event.

Station Web Sites

WQSB.com, WKXX.com, WAVUam.com

Each site contains a section explaining what type of jobs are available in a broadcast station and how to apply. An additional area describes how to access our internship program which is open to anyone age sixteen or above. Available positions are also posted in this section as openings arise.

Internship

The stations partnered with Snead State Community College in Boaz and hosted 2 interns for course credit. The stations also partnered with the University of Alabama in Birmingham, hosting another intern for course credit. These 3 interns continue to work with us on a part-time, paid basis following the conclusion of internships.

Detail Report

Full-Time positions (30+ hours) filled during this report period.

2/10/25 Position: Sales Representative (WQSB/WAVU/WKXX)

After a two-week on-air campaign and various other recruitment efforts detailed below, we hired one full-time sales representative who began work on February 17, 2025.

Radio Schedule **1/16/25 – 1/31/25** WQSB,WAVU,WKXX 160 spots each station

Verification Filed: Yes

Number of responses: 12

Alabama Broadcasters Association Jobs Bank: **1/15/25 – 1/31/25**

Verification filed: Yes

Number of responses: 0

Albertville Career Center Jobs List 1/15/25 – 1/31/25

Verification filed: Yes

Number of responses: 0

Etowah County Chamber of Commerce Jobsite 1/15/25 – 1/31/25

Verification filed: Yes

Number of responses: 0

Snead State Community College 1/15/25 – 1/31/25

Verification filed: Yes

Number of responses: 0

WQSB/WAVU/WKXX Websites 1/15/25 – 1/31/25

Verification filed: Yes

Number of responses: 2

Totals

Responses: 14

Interviews: 4 different applicants

Program that referred the persons hired: Radio Schedule

Annual Reporting Period Statistics Summary

Total full-time positions filled: 1

If you have questions concerning this report, please contact Jeannie Courington during business hours at (256) 878-8575.