



STATE of NEBRASKA  
OFFICE OF THE GOVERNOR  
LINCOLN

**EXECUTIVE ORDER NO. 24-03**

**Saving Taxpayer Funds by Eliminating  
Unneeded and Unfilled State Government Positions**

**WHEREAS**, executive departments of the State of Nebraska have an obligation to spend tax dollars responsibly by managing the number of positions required to provide services to Nebraskans;

**WHEREAS**, funds budgeted for chronically vacant positions are not being utilized effectively and can be reallocated to other priorities that benefit the citizens of Nebraska, or returned to the people through tax relief;

**WHEREAS**, Neb. Rev. Stat. § 81-1113 requires the Budget Division of the Department of Administrative Services to review all full-time positions that have been vacant for ninety days or more;

**NOW, THEREFORE**, I, Jim Pillen, Governor of the State of Nebraska, under and pursuant to the authority vested in the Governor by the Constitution and the laws of the State of Nebraska, do hereby order and direct the following:

1. Beginning on June 1, 2024, and every ninety days thereafter, all positions at the State of Nebraska that have been vacant for ninety days or more, except those that fall into the categories listed below, shall be eliminated and the funds allocated to those positions shall be redistributed at the direction of the Budget Administrator.
2. Vacant positions that fall into the following categories shall not be eliminated, pursuant to Section 1 of this Executive Order:
  - a. Law enforcement officers, correctional officers, fire fighters, children and family services specialists, and other similar positions that directly involve public safety.
  - b. Positions that provide direct operational support for facilities that offer 24/7 services.
  - c. Highway maintenance and construction workers and directly related positions.
  - d. Positions that are exempt from the State Personnel System pursuant to Neb. Rev. Stat. § 81-1316.
  - e. Positions that are being held vacant due to the allocated funds being used to pay out other temporary personnel liabilities.
  - f. Positions that are actively being reclassified.

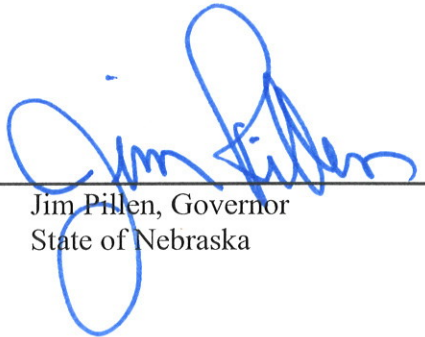
- g. Other positions that are approved by the Governor's Office to remain vacant, on recommendation by the Budget Administrator.
3. The Department of Administrative Services State Personnel Division shall have the authority to implement processes and procedures for the review of vacant positions in accordance with this Executive Order.
4. The Budget Administrator shall have the authority to implement processes and procedures for notification by agencies that a position has been eliminated pursuant to this Executive Order as well as for fund redistribution as referenced above.

This Executive Order shall take effect immediately.

IN WITNESS THEREOF, I hereunto set my hand and cause the Seal of the State of Nebraska to be affixed this 30th Day of April, 2024.



Attest:



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Jim Pillen, Governor  
State of Nebraska



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Robert Evnen, Secretary of State  
State of Nebraska