

EEO ANNUAL PUBLIC FILE REPORT BACKUP DATA  
Employment Unit: NRG Media, LLC - Kearney, NE  
KGFW AM/FM, KQKY-FM, KRNY-FM  
February 1, 2025 -January 31, 2026

**I. VACANCY LIST**

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:			
Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD			

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

Recruitment Sources Detail:	# Interviewees Referred	Did source request notification?
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**III. RECRUITMENT INITIATIVES**

Recruitment Outreach Initiatives:					
	Date	Type of Recruitment Initiative	Brief Description of Activity	Participant Title	Points
1	3.26.25	Participation in Job Fairs	NRG Media staff participated in the Grand Island Senior High Hiring Fair in partnership with the Nebraska Department of Labor. Attendance was over 500 students.	Market Manager Station staff	0.25
2	4.13-15.25	Provision of Training to Management	Station management attended the NBA/NAB Leadership Masterclass. Topics included management v. leadership, managing through change, problem solving.	Market Manager Account Executive On-Air Talent/ Promotions Director	1.00
3	6.4.25	Participation in events or programs sponsored by educational institutions	NRG Media participated in the annual UNK Digital Expressions Camp sponsored by the University of Nebraska of Kearney for high school students. Campers tour local media outlets to learn from professionals about career opportunities. Market Manager and other staff presented to the students.	Market Manager Station Staff	0.25
4	7.22.25	Provision of Training to Management	NRG Media's General Counsel and Director HR provided FCC EEO training to managers.	Market Manager Business Manager	1.00
5	10.6.25	Participation in Job Fairs	NRG Media staff participated in the Grand Island Northwest Senior Career Fair. Attendance was over 800 students.	Market Manager Station staff	0.25
6	10.15.25	Participation in job fairs	Operations Manager and Station Staff participated in the Kearney Chamber of Commerce/National Guard Career Fair	Operations Manager Station Staff	0.25
7	10.15.25	Participation in events or programs sponsored by educational institutions	Station personnel participated in a tour of the station for Axtell High School Students.	Operations Manager Other Station personnel	0.25
TOTAL					3.25