WSOY (AM) (FM), WDZQ, WDZ EEO PUBLIC FILE REPORT August 1, 2024 – July 31, 2025

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (Used to fill Vacancy	RS) RS Referring Hiree
None		
		1

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II. MASTER RECRUITMENT SOURCE LIST

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12 MONTH PERIOD
1	On Air announcements: WSOY A/F, WDZQ, WDZ 250 North Water Street STE 100 Decatur II 62523	NO	0
2	Mililkin University 1184 West Main Street Decatur, IL 62522	NO	0
3	Decatur Tribune Mililkin Court Suite 424 PO Box 1490 Decatur, Il 62525	NO	0
4	CentralIllinoisHelpWanted.com Regional Help Wanted.com Inc 1 Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601	NO	0

5	CIMG WSOY A/F, WDZQ, WDZ P.O. BOX 3939 Champaign, IL 61826 ph217-351-5300	NO	0	
	TOTAL NUMBER OF INTERVIEWS OVER 12 MONTH PERIOD 0			

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August 1, 2024 – July 31, 2025 III. RECRUITMENT INITIATIVES

1	Event or program sponsored by education institutions relating to broadcasting career opportunities	Local University Internship Program – Year long program with interested interns wanting broadcast - Sales- Brand Marketing- Digital marketing- Event Planning.
2	Event or program sponsored by education institutions relating to broadcasting career opportunities	2. Decatur Public Schools DCLI Program .Sales Internship done April - May 2025 - Support for Sales Staff- making graphics- event preparation - making appointments, working on Sales Driven networks.
3	Internship	3. DCLI Internship High School students to participate from (2) participate and meet with NowDecatur & WSOY AM - FM and WDZQ FM on broacasting events, video production, photography for websites, support event services and digital operation