

EEO ANNUAL PUBLIC FILE REPORT
FUTURES ANF OPTIONS, INC.

1. Full-Time Jobs Filled From June 1, 2023 to May 31, 2024

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Account Executive / Sales

Date Filled: 11/27/2023

Recruitment Source That Referred The Individual Hired: KFNX On-Air Ad

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
KFNX On-Air Sales Ad	Steve Feldman - Sales Mgr	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	1
Arizona Republic / Zip Recruiter ad / job site posted	Steve Feldman - Sales Mgr	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	2
Craigslist Phoenix - online job posting	Steve Feldman - Sales Mgr	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	0

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Title of Position: Production Mgr / Ops

Date Filled: 11/22/2023

Recruitment Source That Referred The Individual Hired: Craigslist Phoenix Online Ad

Total Number of People Interviewed for Vacancy: 14

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
KFNX On-Air Ops Ad	Matthew Battaglia, GM.	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	1
Craigslist Phoenix - online job posting	Matthew Battaglia, GM.	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	4
Past Applicant / KFNX	Matthew Battaglia, GM.	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	8
KFNX referrals from Mgmt and Staff	Matthew Battaglia, GM.	4527 N 16 th Street - #101, Phoenix, AZ 85016 / Phone: 602-277-1100	1

* Asterisk after source name indicates that the source is entitled to notification of vacancie

2. Recruitment Initiatives Implemented From June 1, 2023 to May 31, 2024:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Interns - Ops	Sep. 2023	Had 1 Ops intern from local broadcaster and recording school (CRAS – Conservatory for the Recording Arts) – overseen by GM and Ops Mgr (day to day)