

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF AUGUST 1, 2023 through JULY 31, 2024**

Complete this worksheet continuously every time a vacancy is filled.

Job Title: NO FULL TIME VACANCIES FILLED Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING August 1, 2023 **AND ENDING** July 31, 2024

Specify First Initiative: Eastern IL University Guest Speaker Engagement – 2-6-24

Describe activities undertaken to fulfill that initiative: Renee Fonner spoke to two classes at Eastern IL University. She spoke about the broadcast industry and how Cromwell stations stay active in the community through non-profits and volunteering opportunities.

Specify Second Initiative: Cumberland Middle School Career Day 2-9-24

Describe activities undertaken to fulfill that initiative: Lane Blickem spoke to middle school students about careers in broadcast and how Cromwell works to stay active in the community.

Place in the Public file and post on the station’s website annually on the anniversary of the renewal filing date.

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Specify Third Initiative: Eastern IL University and Lake Land College Guest Speaker

Engagement 4-2-24

Describe activities undertaken to fulfill that initiative: Luci Englum spoke to a group of students from Eastern IL University and Lake Land College pursuing degrees in media regarding careers in Radio Broadcasting and the different job functions available in the industry.

Specify Fourth Initiative: Lake Land College 8th Grade Career Conference – 4-11-24

Describe activities undertaken to fulfill that initiative: Luci Englum spoke to a group of 8th graders regarding career opportunities in Rado Broadcasting, training/education required to get a career in the industry and what a typical day looks like for those in the field.

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2/4 YEAR PERIOD BEGINNING August 1, 2023 AND ENDING July 31, 2024

Specify Fifth Initiative: **August 13th-15th 2023 Managers Meeting**

Describe activities undertaken to fulfill that initiative: General Managers, Operations

Managers and Program Directors meet for a 3 day conference discussing the latest industry

advances, attend training on tools useful in the industry and a segment on Anti-

Discrimination training provided by Doug Pierce HR attorney.

Specify Sixth Initiative: **July 14th-16th 2024 Managers Meeting**

Describe activities undertaken to fulfill that initiative: General Managers, Operations

Managers and Program Directors meet for a 3 day conference discussing the latest industry

advances, attend training on tools useful in the industry and a segment on Anti-

Discrimination training provided by Doug Pierce HR attorney.

Place in the Public file and post on the station’s website annually on the anniversary of the renewal filing date.

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Specify Seventh Initiative: Internship Program

Describe activities undertaken to fulfill that initiative: Cromwell has partnered with Lake Land College in an internship program to provide insight for students in radio and digital operations with a hands on experience.

Specify Eight Initiative: _____

Describe activities undertaken to fulfill that initiative: _____

Place in the Public file and post on the station’s website annually on the anniversary of the renewal filing date.