

WDAN-AM/WDNL-FM/WRHK-FM
EEO PUBLIC FILE REPORT
August 1, 2024 – July 31, 2025

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to fill Vacancy	RS Referring Hiree
Account Executive	1-7	6
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II. MASTER RECRUITMENT SOURCE LIST

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12 MONTH PERIOD
1	On Air announcements: WDAN-AM/WRHK-FM WDNL-FM 1501 N. Washington Ave Danville, Il 61832	NO	0
2	Vermillioncountyfirst.com 1501 N. Washington Ave Danville, Il 61832	NO	0
3	Facebook WDAN-AM/WRHK-FM WDNL-FM 1501 W. Washington Ave Danville, Il 61832	NO	0
4	Allaccess.com 28955 Pacific Coast HWY Suite 210 Malibu, CA 90265	NO	0

5	CIMG 1501 W. Washington Ave Danville, IL 61832	NO	0
6	Employee Referral	NO	2
7	Illinois Broadcasters Assoc 200 Missouri Ave, Carterville, IL 62918	NO	0
	TOTAL NUMBER OF INTERVIEWS OVER 12 MONTH PERIOD 2		

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III. RECRUITMENT INITIATIVES

1	Event or program sponsored by education institutions relating to broadcasting career opportunities	<p>CIMG Summer Media Camp</p> <p>In June, Staff members conducted hands on training in announcing, interviewing reporting and public relations.</p> <p>Participants were told of employment opportunities available in the CIMG company</p> <p>This was the 27th year of this program</p> <p>The event was held at a local Community College</p>
2	Event or program sponsored by education institutions relating to broadcasting career opportunities	<p>Job Board- Illinois Broadcaster Association</p> <p>CIMG routinely lists each upper-level opening in a job bank or newsletter of a media trade group with a broad-based membership, including participation of women and minorities.</p>