

## **Superintendent Dr. Veronica Vijil Announces Plans to Retire**

### *School Board*

SEGUIN, Texas (March 27, 2025) – Seguin, Texas, 2025 – Dr. Veronica Vijil announced today she will retire after thirty-two years in Texas public education.

Under Dr. Vijil's leadership, Seguin ISD has maintained an excellent (A) rating in the Financial Integrity Rating System of Texas (FIRST), increased the number of students obtaining Industrial Based Certifications, partnered with Lamar Orange College to enable students in the cosmetology pathway to earn dual (high school and college) credit, completed and submitted data for validation resulting in Teacher Incentive Allotment (TIA) status for 17 teachers, prepared data for the next round of TIA data validation, and completed a successful second year of a partnership with The Holdsworth Center that supported the district in its efforts to create a series of workstreams for leadership development. The district has been one of the most innovative in the state, with cutting-edge programs in STEM learning, fine arts, dual language, career and technical education, and state-qualifying athletic programs.

Dr. Vijil's last day acting as Superintendent in the district will be June 30, 2025. She will remain an employee of the school district, serving as Superintendent Emeritus, until December 31, 2025, to assist with the transition of leadership.

"I am making this announcement now so that the Board of Trustees can have time to begin the selection process for the new Superintendent," Dr. Vijil said. "The level of community and district support we have experienced in Seguin ISD has been a hallmark of our success. I am grateful for the Board members who have allowed me to serve Seguin ISD. The Board and our dedicated staff have been committed to excellence at varied levels and facets of our district. Lastly, I want to acknowledge the campus and district leaders who have exercised visionary leadership in their daily work so that every student will be prepared to succeed after graduation. I am very proud of the work we have accomplished during my tenure. Our teachers, leadership team, and Board deserve the credit for working together as a team for the success of our students. I believe new leadership and the Board will bring new ideas to the table and continue to build on our legacy of success," said Superintendent Vijil.

Speaking on behalf of the Board of Trustees, Board President Denise Crettenden thanked the Superintendent for her ability to build a culture of collaboration both within the district and between the district and the community.

"On behalf of the Board, we value Dr. Vijil's hard work in leading the District," Board President Crettenden said. "Along with the Board, Dr. Vijil focused Seguin ISD and its stakeholders on identifying and developing the strengths and gifts of every child so that students can achieve success beyond high school graduation."

### **District and Professional Highlights Under Dr. Vijil's Leadership**

- Seguin ISD has maintained an excellent (A) rating in the Financial Integrity Rating System of Texas (FIRST)
- Enhanced Career & Technical Programs (CTE) by increasing the number of students obtaining Industry Based Certifications



INDEPENDENT SCHOOL DISTRICT

## NEWS RELEASE

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- Partnered with Lamar Orange College to enable students in the cosmetology pathway to earn dual credit (high school and college)
- Completed and submitted data for validation resulting in Teacher Incentive Allotment (TIA) status for 17 teachers,
- Prepared data for the next round of TIA data validation
- Completed a successful second year of a partnership with The Holdsworth Center that supported the district in its efforts to create a series of workstreams for leadership development such as:
  - Leadership Definition
  - Vacancy Planning
  - Next-Gen Aspiring Principal Fellowship
  - Leadership Pipeline Team
  - Core Development

Dr. Vijil said Seguin ISD's success is a product of teamwork throughout the district.

"I have been blessed to work with wonderful people at Seguin ISD," Dr. Vijil said. "Our campus staff, support staff, teachers, leadership team, and Board of Trustees deserve all the credit for working together as a team for the success of our students. Seguin ISD is a destination district and will continue to accomplish great things in the future."

### **About Dr. Veronica Vijil**

Dr. Vijil serves as Superintendent of Schools in Seguin ISD. Prior to this appointment, Dr. Vijil served as Superintendent of Schools in Fabens ISD. In addition to Seguin ISD, Dr. Vijil has also served in administrative roles in the Canutillo and Spring Independent school districts.

A native Texan, Dr. Vijil grew up in El Paso, Texas. She received her undergraduate degree in secondary education in May 1986 from The University of Texas at El Paso and in August 1996, she completed her master's degree in education at Indiana Wesleyan University. In December 2011, she received her Doctor of Educational Leadership from Sam Houston State University. Dr. Vijil and her husband, John, have been married for 36 years. Soon after they were married, they relocated to Indianapolis, Indiana for approximately 9 years. John and Veronica are the proud parents of Anna Alyssa and Camille. Anna Alyssa is married to Johnny and Camille is married to Arnoldo; they both reside in Texas. The Vijils also have two grandchildren, Brianna and Arnoldo, who they adore. Dr. Vijil's ever-loving parents as well as some of her siblings, and numerous relatives of Johns and hers, including her mother-in-law, reside in El Paso where Veronica loves to visit. During her visits to different cities in Texas, she enjoys hanging out with family and friends, hiking, and playing boardgames. She has always been dedicated to her Catholic faith and is grateful for the multiple spiritual gifts and blessings bestowed on her throughout her career. She has made such strong bonds and friendships with a multitude of people, leaned on and learned from many supporters, mentored many protégées formally and informally, participated in many professional organizations, while embracing her culture, strengths, and dedication. She looks forward to spending quality time with family and friends, giving back to the community, and is excited about the next chapters of her life.