



**KMCO(FM), KTMC(FM), KNED(AM), KTMC(AM)**  
**EEO PUBLIC FILE REPORT**  
**July 1, 2024 – January 31, 2025**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bargain Journal 2017 North Main, McAlester, OK 74501 Barbara Morgan 918-426-5500	N	0
2	Eastern Oklahoma State College 1301 W. Main Street, Wilburton, OK 74578 918-465-2361	N	0
3	Facebook page (www.facebook.com/mcalesterradio)	N	0
4	Internal Candidate	N	1
5	Job/Career Fair (see Section III)	N	8
6	McAlester High School 1 Buffalo Drive, McAlester, OK 74501 Nicki Brinlee 918-423-4776	N	0
7	McAlester News Capital 500 South 2 <sup>nd</sup> Street, McAlester, OK 74501 918-423-1700	N	0
8	Oklahoma Association of Broadcasters (OAB) Nancy Struby www.oabok.org	N	2
9	Oklahoma Employment Security Commission 1414 E. Wade Watts, McAlester, OK 74501 Dooley Simpson 918-423-6830 www.okjobmatch.com	N	15
10	On-Air Announcements (one or more SEU stations)	N	0
11	Station Web Postings (www.mcalesterradio.com)	N	0
12	Walk-In/Self-Referral	N	6
13	Word of Mouth/Referral	N	3
18			
19			
20			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>35</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Job Fair	On August 12, 2024, our SEU participated in a Hiring Event at the Oklahoma Works office in McAlester, OK. SEU participants occupied a booth and talked to attendees about career opportunities in broadcasting and the education/skills necessary for success in the radio business. SEU participants included our Station Manager and Sports Director. The event was promoted on one or more SEU station.
<b>2</b>	Job Fair	On October 14, 2024, our SEU participated in a Hiring Event at the Oklahoma Works office in McAlester, OK. SEU participants broadcast live from the event and talked to attendees about career opportunities in broadcasting and the education/skills necessary for success in the radio business. SEU participants included our Sports Director. The event was promoted on one or more SEU station.
<b>3</b>	Job Fair	On October 23, 2024, our SEU participated in the Choctaw Nation Career Development Expo at the Southeast Expo Center in McAlester, OK. Our SEU participant reported live from location and spoke with attendees about career opportunities in broadcasting. Our SEU participant was our Sports Director. The even was promoted on one or more SEU station.
<b>4</b>	Job Fair	On January 13, 2025, our SEU participated in a Hiring Event at the Oklahoma Works office in McAlester, OK. SEU participants broadcast live from the event and talked to attendees about career opportunities in broadcasting and the education/skills necessary for success in the radio business. SEU participants included our Sports Director. The event was promoted on one or more SEU station.