WEJZ WGNE-FM
EEO PUBLIC FILE REPORT
October 1, 2025 – September 30, 2026[1]

Employment Unit:	**Address:**	**Contact:**
Renda Broadcasting Jacksonville	6440 Atlantic Boulevard Jacksonville, FL 32211	EEO Report Contact
Unit Members / City Of License:	**Telephone:**	**Email Address:**
WEJZ Jacksonville, FL WGNE-FM Middleburg, FL	(904) 727-9696	EEOreports@RendaMedia.com

I. FULL TIME VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No full time vacancies during this time period	*N/A*	*N/A*

[1] This Report provides recruitment data collected from October 1, 2025 through September 30, 2026.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Radio Station Websites www.WEJZ.com www.999GatorCountry.com	N	0
2	Corporate Owner Website www.RendaBroadcasting.com www.RendaMedia.com	N	0
3	Internal Referrals 6440 Atlantic Boulevard Jacksonville, FL 32211 Bill Berry, General Manager (904) 727-9696	N	0
4	On Air Advertisements WEJZ 6440 Atlantic Boulevard Jacksonville, FL 32211 Bill Berry, General Manager (904) 727-9696	N	0
5	On Air Advertisements WGNE-FM 6440 Atlantic Boulevard Jacksonville, FL 32211 Bill Berry, General Manager (904) 727-9696	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Walk in / Call In Renda Broadcasting Jacksonville 6440 Atlantic Boulevard Jacksonville, FL 32211 Suzanne Levy, Business Manager (904) 727-9696	N	0
7	Indeed.com	N	0
8	Country Air Check	N	0
9	InsideRadio.com	N	0
10	All Access.com	N	0
11	FLORIDA ASSOCIATION OF BROADCASTERS 201 S. Monroe Street, #201 Tallahassee, FL 32301	N	0
12	Facebook.com Job Posting	N	0
(etc.)			
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Job Fairs / Recruitment Opportunities	WEJZ/WGNE-FM participates in area job fairs for recruitment. Station personnel attended the following Job Fairs seeking applicants and providing outreach activities.
2	Job Listings on Radio Station Websites	WEJZ/WGNE-FM job openings are offered on our radio station websites. These offerings list the various career opportunities and how to apply for each position. www.WEJZ.com www.999GatorCountry.com
3	On-Air Advertisements of Job Openings	WEJZ/WGNE-FM advertises its job openings over a variety of dayparts on both stations to reach different listeners. WEJZ/WGNE-FM also runs on air schedules of spots (ten thirty second commercials per week) Monday through Sunday, Midnight to Midnight, inviting any organization wishing to receive notification of open positions or any entity wishing to be added to our recruitment list to contact us. The updated list is then used for any new job vacancy within the radio stations. Both of these types of announcements remind all listeners of the variety of job opportunities at broadcast stations such as WEJZ/WGNE-FM, even if a particular listener is not interested in the specific job opening or is not part of a group desiring notifications of openings.

4	Job Shadowing	WEJZ/WGNE-FM offers job shadowing opportunities for area students and interns. This helps to introduce people to the various departments used within broadcasting. On February 3rd, we hosted students from The University of North Florida's Spinakker Radio program at our studios. Students received tours, job shadowing and Q and A sessions with each department within our facility. 

4	Internship Program	WEJZ/WGNE-FM offers Internships during college semesters to students who are typically juniors or seniors so that they may receive college credit as well as experience for their internships. Colleges and Universities are notified of this available resource and directed to our website for more information. WEJZ/WGNE-FM had no students apply during this reporting period.
5	Focus on Excellence Program	WGNE-FM and WEJZ perform a months-long program every year titled "Focus on Excellence". All area High School Students within the market were encouraged to participate in this program. Students who received all A's and B's on their issued report cards were qualified to win a new car through the event each year, with additional entries for those who also had perfect attendance. After the school year was completed, the radio stations pull 50 random names for the program entries. These students, along with their parents, station personnel and others meet at a local establishment for the event. Throughout the school year, staff would visit several local schools in the area to engage with students. This consisted of promoting the details of this program and performing outreach questions and answer sessions with the students. These sessions are used to further our outreach potential and increase awareness of the different departments and staff opportunities within the broadcasting industry. While at the final event of this program, station General Manager Bill Berry talked to several students in groups and one-on-one personal conversations about broadcasting careers. Additionally, several sponsors utilized this event in an attempt to share information about their companies for recruitment potential within their industries in a job fair

		capacity sponsored by the stations. These outreach and recruitment efforts during this event had the added benefit of a job fair style of recruitment event sponsored directly by the stations. Program details can be found at www.focusjacksonville.com
6	Area Sporting Events	WGNE/WEJZ attends station days/nights at local NFL football and minor league baseball games, as well as outdoor movie nights. Rotating on-air personnel and members of the Promotions Department attend and interact with spectators. Radio station signage solicits job inquiries, and staff on site answers questions about current openings and recruitment efforts. Such interactions show enjoyable duties of broadcasting jobs and thus place such jobs in a positive light. The stations attends all Jacksonville Jaguars home games in order to display signage and perform recruitment activities during this time period.